

**WATER AUTHORITY OF WESTERN NASSAU COUNTY**  
**Minutes of the Meeting of November 9, 2009**

**Location:** Water Authority Headquarters

**Attendance:** John E. Ryan Chairman  
George Bakich Town of Hempstead  
Chris Gorman Village of Stewart Manor  
Aly Kayne Town of Hempstead  
Dominic Longobardi Village of Floral Park  
Susan Powderly Village of Bellerose  
Marianna Wohlgemuth Town of North Hempstead

**Absent:** Arlene McMullan Village of South Floral Park  
Reid Sakowich Village of New Hyde Park  
Herbert Brown Village of Garden City

**Legal Counsel:** Dominick Minerva, Minerva & D'Agostino, P.C.

**Water Authority:** M. Tierney, Superintendent, K. Conroy, Treasurer. , J. Varley, Director of Administration and Human Resources.

The meeting was called to order at 7:40 PM by J. Ryan who led the salute to the flag.

**Resolution** Motion by M. Wohlgemuth, seconded by D. Longobardi for the Board to go into  
**#043/09/10** Executive Session to discuss a matter of personnel.

**Executive** Open for discussion. It was noted that there could be voting  
**Session** at the end of this session. Vote: For: 6 Against: 0 Abstentions: 0

The vote was unanimous and the Board went into Executive Session at 7:40 PM.

**Resolution** Motion by G. Bakich, seconded by A. Kayne for the Board to come out of  
**#044/09/10** Executive Session. Open for discussion. Vote: For: 6 Against: 0  
**Executive** Abstentions: 0 The vote was unanimous and the Board came out of Executive  
**Session** Session at 7:50 PM

**Resolution** **WHEREAS**, a cost benefit analysis has been prepared by the Treasurer of the  
**#045/09/10** Water Authority of Western Nassau County (hereinafter "Water Authority")  
**NYSHIP** regarding possible participation in the New York State Health Insurance Plan  
(hereinafter "NYSHIP"); and

**WHEREAS**, said analysis of the Treasurer indicates that the Water Authority will achieve a net cost savings by participating in NYSHIP; and

**WHEREAS**, the Board of Directors, upon review of the Treasurers analysis, has determined that participating in NYSHIP will result in a cost benefit to the Water Authority; and

**WHEREAS**, the NYSHIP program requires that the Water Authority provide dependent coverage to retirees with a minimum public employer contribution rate of thirty-five (35%) percent toward the cost of health insurance premiums and further requires a minimum public employer contribution rate of fifty (50%) percent toward the cost of health insurance premiums for individual coverage;

**NOW THEREFORE**, upon motion of A. Kayne, seconded by S. Powderly,

**BE IT RESOLVED**, that the Board of Directors of the Water Authority of Western Nassau County of the State of New York elects to become a participating employer in the New York State Health Insurance Program and to include in such plan its officers and employees and to include in such plan its retired officers and employees, subject to and in accordance with the provisions of Article XI of the Civil Service Law and the Regulations governing the New York State Health Insurance Program, as presently existing or hereafter amended, together with such provisions of the insurance contracts as may be approved by the President of the Civil Service Commission and any administrative rule or directive governing the plan; and be it

**FURTHER RESOLVED**, that full-time employees of the Water Authority shall contribute ten (10%) percent to the cost of the premium for the NYSHIP plan for both individual and dependent coverage, subject to such changes in employee contributions as may hereafter be made by the Board of Directors; and be it

**FURTHER RESOLVED**, that part-time employees must work a minimum of thirty (30) hours per week in order to qualify for Health Insurance benefits, and seasonal employees shall not qualify for such benefits; and be it

**FURTHER RESOLVED**, that the Water Authority shall contribute sixty percent (60%) to the cost of the premiums for individual coverage and for family coverage the Water Authority shall contribute sixty percent (60%) of the cost of individual coverage plus forty percent (40%) of the cost of dependent coverage for the NYSHIP plan for retirees, subject to such changes in retiree contributions as may hereafter be made by the Board of Directors; and be it

**FURTHER RESOLVED**, that in order to qualify for retiree medical plan coverage an employee of the Water Authority must meet the following requirements:

1. a) a minimum of ten (10) years of full-time employment with the Water Authority

**OR**

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- b) a minimum of ten (10) years of qualifying part-time employment (i.e. thirty (30) or more hours per week) with the Water Authority with a minimum annual salary of thirty thousand (\$30,000) dollars for each of those years

**AND**

c) attain the minimum age of fifty-five (55) years

**AND**

d) have terminated employment with the Water Authority within 5 years from the date on which he or she is entitled to a retirement allowance from the New York State and Local Retirement System.

Open for discussion. Roll call vote.

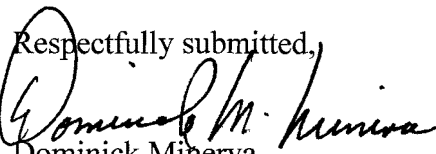
|                              |             |        |
|------------------------------|-------------|--------|
| Town of Hempstead            | 26.75       | Aye    |
| Town of Hempstead            | 26.75       | Aye    |
| Village of Floral Park       | 16.9        | Aye    |
| Village of New Hyde Park     | 10.8        | Absent |
| Town of North Hempstead      | 12.3        | Aye    |
| Village of Stewart Manor     | 2.3         | Aye    |
| Village of Bellerose         | 1.5         | Aye    |
| Village of South Floral Park | 1.4         | Absent |
| Village of Garden City       | <u>1.3</u>  | Absent |
| <b>TOTAL</b>                 | <b>86.5</b> |        |

Motion unanimously carried.

**Resolution** Motion by G. Bakich, seconded by D. Longobardi. Open for discussion.

**#046/09/10** Vote: For: 6 Against: 0 Abstentions: 0 Motion unanimously carried.

**Adjournment** The meeting was adjourned at 8:10 PM.

Respectfully submitted,  
  
 Dominick Minerva  
 Secretary