

**WATER AUTHORITY OF WESTERN NASSAU COUNTY
Minutes of the Meeting of February 4, 2015**

Location: 1580 Union Turnpike, New Hyde Park

Attendance: George Bakich Town of Hempstead
Bart Brown Village of Garden City
Dominick Longobardi Village of Floral Park
Susan Powderly Village of Bellerose
Reid Sakowich Village of New Hyde Park
Marianna Wohlgemuth Town of North Hempstead

Absent: Chris Gorman Village of Stewart Manor
Arlene McMullan Village of South Floral Park
Aly Kayne Town of Hempstead

Legal Counsel: Dominick Minerva, Jr., Minerva & D'Agostino, P.C.

Water Authority: M. Tierney, Superintendent

Mr. Ryan called the meeting to order at 7:00 PM and asked R. Sakowich to lead the salute to the flag.

Resolution #056/14/15 — Approval of Minutes

Motion by M. Wohlgemuth seconded by R. Sakowich to approve the Minutes of the meeting of November 24, 2014. Open for discussion. Vote: For: 6 Against: 0 Abstention: 0
Motion unanimously carried and the minutes were accepted as corrected.

Treasurer's Report

In Mr. Conroy's absence Mr. Tierney reviewed the financial position of the Water Authority for the months of November, December and January.

Resolution #057/14/15 — Approval of Warrants

Motion by M. Wohlgemuth, seconded by B. Brown to approve and pay the outstanding Accounts Payable warrants for the period 11/12/14 thru 12/9/14 in the amount of \$1,039,232.20.
Open for discussion. Mr. Tierney addressed questions from the Board.
Vote: For: 6 Against: 0 Abstentions: 0 Motion unanimously carried.

Resolution #058/14/15 – Approval of Capital Expenditures

Motion by M. Wohlgemuth, seconded by D. Longobardi to approve capital expenditure items of the warrants from the Bank of New York Construction Fund 2010B in the amount of \$33,482.25.
Open for discussion. Vote: For: 6 Against: 0 Abstentions: 0 Motion unanimously passed.

Resolution #059/14/15 —Approval of Warrants

Motion by R. Sakowich, seconded by D. Longobardi to approve and pay the outstanding Accounts Payable warrants for the period 12/10/14 thru 1/13/15 in the amount of \$1,572,757.67.

Open for discussion. Mr. Tierney addressed questions from the Board.

Vote: For: 6 Against: 0 Abstentions: 0 Motion unanimously carried.

Resolution #060/14/15 – Approval of Capital Expenditures

Motion by M. Wohlgemuth, seconded by R. Sakowich to approve capital expenditure items of the warrants from the Bank of New York Construction Fund 2010B in the amount of \$381,699.97.

Open for discussion. Vote: For: 6 Against: 0 Abstentions: 0 Motion unanimously passed.

Superintendent’s Report

Mr. Tierney reported on the status of the Water Authority as of January 22, 2015.

Attorney’s Report

Resolution #061/14/15 – Ratification of Medical Insurance Renewal

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Water Authority”) has received a memorandum from Janice Varley, Director of Human Resources of the Water Authority recommending that the Water Authority approve the automatic renewal of medical insurance coverage with the New York State Health Insurance Plan (hereinafter “NYSHIP”), effective January 1, 2015 through December 31, 2015 for Water Authority employees; and

WHEREAS, the medical insurance coverage has automatically renewed as of January 1, 2015;

NOW THEREFORE, upon motion of M. Wohlgemuth, seconded by D. Longobardi,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby ratifies and confirms the renewal of medical insurance coverage with NYSHIP, effective January 1, 2015 through December 31, 2015 for Water Authority employees; and

BE IT FURTHER RESOLVED, that Tier 1 employees of the Water Authority shall contribute ten (10%) percent to the cost of the premium for the NYSHIP plan; and

BE IT FURTHER RESOLVED, that Tier 2 employees of the Water Authority shall contribute fifteen (15%) percent to the cost of the premium for the NYSHIP plan; and

BE IT FURTHER RESOLVED, that Tier 1 retirees of the Water Authority shall contribute the same percentage to the cost of coverage as approved by the NYSHIP resolution number 045/09/10 for the NYSHIP plan; and

BE IT FURTHER RESOLVED, that Tier 2 retirees of the Water Authority shall contribute the same percentage to the cost of coverage as approved by the Tier 2 resolution number 015/11/12 for the NYSHIP plan.

Open for discussion and roll call vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent
Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Resolution #062/14/15 – Ratification of Contract Extension for Laboratory Services

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Water Authority”) entered into an agreement dated March 2014 with Pace Analytical Laboratories to perform laboratory services for the Water Authority; and

WHEREAS, Article 8 of the aforesaid contract provides the Water Authority with the option to elect to extend the contract for an additional one year term, upon ninety days written notice, with no price increase; and

WHEREAS, a written recommendation was sent to the Board of Directors by Robert Swartz, Chief Engineer of the Water Authority, recommending extending the term of the aforesaid contract for the additional one year term; and

WHEREAS, written notice was sent to Pace Analytical Laboratories notifying them of the Water Authority’s election to extend the term of the contract;

NOW THEREFORE, upon motion of D. Longobardi, seconded by M. Wohlgemuth,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby ratifies and confirms the transmittal of the notice to Pace Analytical Laboratories of the Water Authority’s exercise of its option, to extend the term of the aforesaid contract for the additional one year.

Open for discussion and roll Call Vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent

Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Resolution #063/14/15 – Ratification of Annual Contract for Vehicle Maintenance (Under 15,000 Gross Vehicle Weight)

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Water Authority”) by public notice duly published according to law, invited sealed bid proposals for a two year contract for vehicle maintenance and repair of the vehicles of the Water Authority less than 15,000 gross vehicle weight; and

WHEREAS, all such bid proposals received were opened and read publicly by the Water Authority, 1580 Union Turnpike, New Hyde Park, New York, on the 22nd day of October, 2014, at 10:30 o’clock AM, the time and place specified in the public notice; and

WHEREAS, upon review of the bid proposals received by the Water Authority, a written recommendation was sent to the Board of Directors by Steven D. Kuse, Manager, Purchasing and Fleet of the Water Authority, stating that Morans Auto and Truck Service, Inc. is the lowest responsible bidder meeting the bid specifications, and recommending award of the contract thereto; and

WHEREAS, the Board of Directors of the Water Authority has determined that Morans Auto and Truck Service, Inc. is the lowest responsible bidder meeting the bid specifications; and

WHEREAS, the Water Authority has notified Morans Auto and Truck Service, Inc. of the award of the contract;

NOW THEREFORE, upon motion of R. Sakowich, seconded by G. Bakich,

BE IT RESOLVED, that the award of the contract to Morans Auto and Truck Service, Inc. be and the same is hereby ratified and confirmed; and

BE IT FURTHER RESOLVED, that the Chairman of the Water Authority be and hereby is authorized to execute a two year contract with Morans Auto and Truck Service, Inc. for vehicle maintenance and repair of the vehicles of the Water Authority of Western Nassau County less than 15,000 gross vehicle weight, for the prices specified in said bid proposal and in accordance with the bid specifications for said contract.

Open for discussion and roll call vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent
Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Resolution #064/14/15 – Ratification of Annual Contract for Printing & Mailing of Bills:

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Water Authority”) by public notice duly published according to law, invited sealed bid proposals for a two year contract with a one year option, to be exercised in the sole exclusive discretion of the Water Authority, for the processing, printing and mailing of billing notices, termination notices and other correspondence to customers of the Water Authority; and

WHEREAS, all such bid proposals received were opened and read publicly by the Water Authority, 1580 Union Turnpike, New Hyde Park, New York, on the 18th day of December, 2014 at 10:30 o’clock AM, the time and place specified in the public notice, and

WHEREAS, upon review of such bid proposals by the Water Authority, a written recommendation was sent to the Board of Directors by Allan Kolakowski, Director, Customer Service & Accounting of the Water Authority, stating that Infosend was the lowest responsible bidder meeting the bid specifications, and recommending award of the contract thereto; and

WHEREAS, the Board of Directors of the Water Authority has determined that Infosend is the lowest responsible bidder meeting the bid specifications; and

WHEREAS, the Water Authority has notified Infosend of the award of the contract;

NOW THEREFORE, upon motion of B. Brown, seconded by G. Bakich;

BE IT RESOLVED, that the award of the contract to Infosend be and the same is hereby ratified and confirmed; and

BE IT FURTHER RESOLVED, that the Chairman of the Water Authority be and hereby are authorized to execute a two year contract with a one year option, to be exercised in the sole exclusive discretion of the Water Authority, with Infosend for the processing, printing and mailing of billing notices, termination notices and other correspondence to customers of the Water

Authority, for the prices specified in said bid proposal and in accordance with the bid specifications for said contract.

Open for discussion and roll call vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent
Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Resolution #065/14/15 – Renewal of Dental Insurance

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Water Authority”) has received a memorandum from Janice Varley, Director of Human Resources of the Water Authority, recommending renewal of the Water Authority’s dental insurance plan with Guardian until January 31, 2016 at monthly rates as follows (no increase):

<u>Dental Coverage:</u>	<u>Monthly Rate</u>
Individual	\$ 52.16
Employee/Spouse	\$104.57
Employee/Child	\$129.20
Family	\$181.71

NOW THEREFORE, upon motion of D. Longobardi, seconded by S. Powderly,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby approves the renewal of the Water Authority’s dental insurance plan with Guardian until January 31, 2016 at the following rates:

<u>Dental Coverage:</u>	<u>Monthly Rate</u>
Individual	\$ 52.16
Employee/Spouse	\$104.57
Employee/Child	\$129.20
Family	\$181.71

and

BE IT FURTHER RESOLVED, that Tier 1 employees of the Water Authority shall contribute ten (10%) percent to the cost of the premium for the dental insurance plan with Guardian; and

BE IT FURTHER RESOLVED, that Tier 2 employees of the Water Authority shall contribute fifteen (15%) percent to the cost of the premium for the dental insurance plan with Guardian.

Open for discussion and roll call vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent
Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Resolution #066/14/15 – Renewal of Vision Insurance

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Water Authority”) has received a memorandum from Janice Varley, Director of Human Resources of the Water Authority, recommending renewal of the Water Authority’s vision insurance plan with Guardian; and

WHEREAS, the aforesaid memorandum states that the Water Authority has received a quote from Guardian for vision insurance at the rate of \$3.42 per month for individual coverage and \$7.36 per month for family coverage (no increase);

NOW THEREFORE, upon motion of S. Powderly, seconded by B. Brown,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby authorizes the renewal of its vision insurance coverage with Guardian at the rates of \$3.42 per month for individual coverage and \$7.36 per month for family coverage; and

BE IT FURTHER RESOLVED, that Tier 1 employees of the Water Authority shall contribute ten (10%) percent to the cost of the premium for the vision insurance plan with Guardian; and

BE IT FURTHER RESOLVED, that Tier 2 employees of the Water Authority shall contribute fifteen (15%) percent to the cost of the premium for the vision insurance plan with Guardian.

Open for discussion and roll call vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent
Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Resolution #067/14/15 – Renewal of Life Insurance and AD & D Insurance

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Water Authority”) has received a memorandum from Janice Varley, Director of Human Resources of the Water Authority, recommending renewal of the Water Authority’s life insurance and accidental death and dismemberment plans with Guardian; and

WHEREAS, the aforesaid memorandum states that the Water Authority has received a quote from Guardian for the renewal of the life insurance at the rate of \$.320 per \$1,000 and accidental death and dismemberment insurance at the rate of \$.03 per \$1,000;

NOW THEREFORE, upon motion of M. Wohlgemuth, seconded by D. Longobardi,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby authorizes the renewal of its life insurance and accidental death and dismemberment insurance with Guardian at the rate of \$.32 per \$1,000 for life insurance and \$.03 per \$1,000 for accidental death and dismemberment insurance, effective February 1, 2015 to January 31, 2016.

Open for discussion and roll call vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent
Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye

Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Resolution #068/14/15 – Renewal of Long-Term and Short-Term Disability Insurance

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Water Authority”) has received a memorandum from Janice Varley, Director of Human Resources of the Water Authority, recommending that the Water Authority renew its long-term disability and short-term disability insurance with Guardian; and

WHEREAS, the aforesaid memorandum states that the Water Authority has received a quote from Guardian for long-term disability insurance at the rate of \$.44 per \$100 of monthly coverage and the short-term disability at the same rate as currently charged;

NOW THEREFORE, upon motion of S. Powderly, seconded by G. Bakich,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby authorizes the renewal of its long-term disability coverage with Guardian at the rate of \$.44 per \$100 of monthly coverage and the renewal of its short-term disability coverage with Guardian at the same rate as currently charged, effective February 1, 2015 through January 31, 2016.

Open for discussion and roll call vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent
Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Resolution #069/14/15 –Annual Contract for Vehicle Maintenance (Over 15,000 Gross Vehicle Weight)

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Water Authority”) by public notice duly published according to law, invited sealed bid proposals for a two year contract for vehicle maintenance and repair of the vehicles of the Water Authority greater than 15,000 gross vehicle weight; and

WHEREAS, all such bid proposals received were opened and read publicly by the Water Authority, 1580 Union Turnpike, New Hyde Park, New York, on the 19th day of January 2015, at 10:30 o'clock AM, the time and place specified in the public notice; and

WHEREAS, upon review of the bid proposals received by the Water Authority, a written recommendation was sent to the Board of Directors by Steven D. Kuse, Manager, Purchasing and Fleet of the Water Authority, stating that Cross Island Welding was the sole bidder and is a responsible bidder meeting the bid specifications, and recommending award of the contract thereto; and

WHEREAS, the Board of Directors of the Water Authority has determined that Cross Island Welding is the a responsible bidder meeting the bid specifications;

NOW THEREFORE, upon motion of D. Longobardi, seconded by M. Wohlgemuth,

BE IT RESOLVED, that the bid proposal of Cross Island Welding be and the same is hereby accepted; and

BE IT FURTHER RESOLVED, that the Chairman of the Water Authority be and hereby is authorized to execute a two year contract with Cross Island Welding for vehicle maintenance and repair of the vehicles of the Water Authority greater than 15,000 gross vehicle weight, for the prices specified in said bid proposal and in accordance with the bid specifications for said contract.

Open for discussion and roll call vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent
Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Resolution #070/14/15 – Contract Extension for Uniform Supply

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Water Authority”) entered into an agreement with ARAMARK Uniform Services, a division of ARAMARK Uniform & Career Apparel, LLC (hereinafter “ARAMARK”) to supply uniform clothing items to the Water Authority; and

WHEREAS, Article 6 of the aforesaid contract provides the Water Authority with the option to elect to extend the contract for two successive one year terms, upon ninety days written notice, with a price increase of two (2%) percent per year; and

WHEREAS, a written recommendation was sent to the Board of Directors by Christine DeFina of the Water Authority, recommending extending the term of the aforesaid contract for the second successive one year term;

NOW THEREFORE, upon motion of M. Wohlgemuth, seconded by B. Brown,

BE IT RESOLVED, that the Chairman of the Water Authority be and hereby is authorized to transmit written notification to ARAMARK of the Water Authority’s exercise of its option, to extend the term of the aforesaid contract for the second successive one year term.

Open for discussion and roll call vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent
Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Resolution #071/14/15 – Retention of Dvirka and Bartilucci Engineers & Architects for Rate Study

WHEREAS, the Water Authority of Western Nassau County (hereinafter “Water Authority”) is a Public Authority organized pursuant to New York State Public Authorities Law (hereinafter “PAL”) section 1198-a et seq.; and

WHEREAS, pursuant to section 1198-f(12) of the PAL, the Water Authority has the power to retain or employ professional consultants on a contract basis or otherwise for rendering professional or technical services and advice; and

WHEREAS, the Water Authority is desirous of performing a rate study; and

WHEREAS, the Water Authority has received proposals to perform the rate study and a recommendation has been submitted to the Board of Directors by Michael J. Tierney, Superintendent of the Water Authority, recommending that the Water Authority engage the services of Dvirka and Bartilucci Engineers & Architects (hereinafter “D&B Engineers”) to perform the rate study in accordance with its submitted proposal not to exceed \$58,000.00; and

WHEREAS, the Board of Directors of the Water Authority, on behalf of the Water Authority has determined that it would be in the best interests of the Water Authority to retain D&B Engineers to perform the rate study in accordance with its submitted proposal at a cost not to exceed \$58,000.00;

NOW THEREFORE, upon motion of D. Longobardi, seconded by R. Sakowich,

BE IT RESOLVED, that D&B Engineers is hereby retained to perform the rate study for the Water Authority in accordance with its submitted proposal at a cost not to exceed \$58,000.00; and

BE IT FURTHER RESOLVED, that the Chairman of the Water Authority is hereby authorized to execute a contract with D & B Engineers in a form acceptable to Counsel for the Water Authority.

Open for discussion and roll call vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent
Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Resolution #072/14/15 – Renewal of Commercial Insurance

WHEREAS, the Water Authority of Western Nassau County’s (hereinafter “Water Authority”) commercial insurance policies were scheduled to renew on March 1, 2015:

- Commercial Crime
- General Liability
- Equipment Breakdown
- Commercial Automobile
- Commercial Property
- Primary Umbrella Liability
- Excess Umbrella Liability
- Public Officials Liability
- Employee Benefits Liability
- Terrorism

WHEREAS, the Board of Directors of the Water Authority has reviewed a memorandum from Janice R. Varley, Director of Human Resources of the Water Authority, and the report/proposal from JAF Associates Insurance Services with respect to the renewal of the aforesaid commercial insurance policies; and

WHEREAS, it is in the best interest of the Water Authority to renew the aforesaid commercial insurance policies for a one year period commencing March 1, 2015 through JAF Associates Insurance Services with the insurance companies and at the rates stated in said report/proposal;

NOW THEREFORE, upon motion of B. Brown, seconded by M. Wohlgemuth,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby approves placement of the insurance policies through JAF Associates Insurance Services with the insurance companies and at the rates stated in said report/proposal.

Open for discussion and roll call vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent
Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Resolution #073/14/15 – Salary Adjustment

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Water Authority”) has been advised by Michael Tierney, Superintendent of the Water Authority, that as a result of a retirement and consolidation of positions, Deborah Cossio has assumed additional duties in her position as Manager, Customer Service; and

WHEREAS, as a result of Deborah Cossio assuming the additional duties, it is recommended that her salary be adjusted;

NOW THEREFORE, upon motion of D. Longobardi, seconded by S. Powderly,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby approves an increase in the annual salary of Deborah Cossio in the sum of \$10,000.00 effective immediately.

Open for discussion and roll call vote.

Town of Hempstead	26.2	Aye
Town of Hempstead	26.2	Absent
Village of Floral Park	17.7	Aye
Village of New Hyde Park	12.3	Aye
Town of North Hempstead	11.1	Aye
Village of Stewart Manor	2.3	Absent
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Absent
Village of Garden City	<u>1.3</u>	Aye
TOTAL	70.1	

Motion unanimously carried.

Date of Next Meeting February 23, 2015

Public Comment None

Resolution #74/14/15 – Executive Session

Motion by D. Longobardi, seconded by G. Bakich for the Board to go into Executive Session to discuss matters of personnel and litigation. Open for discussion.

Vote: For: 6 Against: 0 Abstentions: 0

Motion passed and the Board went into Executive Session at 7:50 PM.

Resolution #075/14/15 – Executive Session

Motion by R. Sakowich seconded by D. Longobardi for the Board to come out of Executive Session. Open for discussion. Vote: For: 6 Against: 0 Abstentions: 0 Motion passed and the Board came out of Executive Session at 8:30 PM.

No action was taken by the Board after coming out of Executive Session.

Resolution #076/14/15 - Adjournment

Motion by R. Sakowich, seconded by G. Bakich to adjourn. Open for discussion.

Vote: For: 6 Against: 0 Abstentions: 0 Motion unanimously carried and the meeting was adjourned at 8:35 PM.

Respectfully submitted,

Signed copy of minutes on file

Dominick Minerva
Secretary