

**WATER AUTHORITY OF WESTERN NASSAU COUNTY
Minutes of the Meeting of July 25, 2011**

Location: 58 South Tyson Avenue, Floral Park

Attendance:	John E. Ryan	Chairman
	George Bakich	Town of Hempstead
	Herbert Brown	Village of Garden City
	Chris Gorman	Village of Stewart Manor
	Dominic Longobardi	Village of Floral Park
	Arlene McMullan	Village of South Floral Park
	Susan Powderly	Village of Bellerose
	Marianna Wohlgemuth	Town of North Hempstead

Absent:	Aly Kayne	Town of Hempstead
	Reid Sakowich	Village of New Hyde Park

Legal Counsel: Dominick M. Minerva and Dominick Minerva – Minerva & D’Agostino, P.C.

Water Authority: M. Tierney, Superintendent, J. Varley, Director of Human Resources, J. Conroy, Treasurer, R. Swartz, Chief Engineer.

The meeting was called to order at 7:35 PM by J. Ryan who led the salute to the flag.

Public Comment: Several customers addressed the Board of Directors regarding the “boil water” notification that was sent to the customers of the Water Authority of Western Nassau County in response to sampling of water that failed guidelines. They complained about the delay and lack of notification. Mr. M. Tierney addressed the customers’ concerns and indicated that the Water Authority was required to follow directions from the Nassau County Department of Health on when the Water Authority could notify its customers and in what manner the Water Authority could notify its customers.

#011/11/12 Motion by M. Wohlgemuth seconded by G. Bakich to approve the Minutes of **Approval of** the Meeting of June 20, 2011 as presented. Open for discussion.
Minutes Vote: For: 7 Against: 0 Abstentions: 0 The minutes were unanimously approved.

Treasurer’s Report: . Mr. J. Conroy reported on the financial position of the Water Authority as of 7/25/11. The report was made a part of the record and appended to the minutes.

Resolution Motion by M. Wohlgemuth seconded by D. Longobardi to approve and pay the **#012/11/12** outstanding Accounts Payable warrants for the period 6/1/11 thru 6/30/11 in the **Approval of** amount of \$1,339,342.03. Open for discussion. Mr. Tierney responded to **Warrants** questions from Board members.
Vote: For: 7 Against: 0 Abstentions: 0 Motion unanimously carried.

Resolution Motion by D. Longobardi seconded by M. Wohlgemuth to approve capital
#013/11/12 expenditure items of the warrants from the Citibank Capital Reserve fund in the
Bond Fund amount of \$286,514.00. Open for discussion.
Account Vote: For: 7 Against: 0 Abstentions: 0 Motion unanimously passed.

Superintendent’s Report: Mr. Tierney reported on the status of the Water Authority as of July 21, 2011. Mr. Tierney responded to questions from Board members. Mr. Tierney noted that the bid opening scheduled for July 14, 2011 for the phase II portion of the headquarters project was cancelled due to issues relating to the design of the building. Mr. Tierney further reported on the status of the iron removal plant project status and discolored water complaints in Valley Stream and Elmont.

Attorney’s Report:

Resolution **WHEREAS**, a memorandum was received by the Board of Directors from
#014/11/12 Michael J. Tierney of the Water Authority indicating that all remaining work
Additional for Phase I of the construction of the headquarters project is completed and
Warrant Items seeking approval of additional warrant items for final payment to the
Headquarters contractors and construction manager as follows:

Rocon Plumbing	\$13,134.35	
Blake Sheet Metal	\$16,292.50	
Merrick Utility Contract 1	\$49,220.99	
Merrick Utility Contract 2	\$310,783.26	
Cashin Spinelli	\$12,836.46;	and

WHEREAS, the aforesaid memorandum indicates that this additional warrant items are capital expenditures in connection with the Water Authority’s new headquarters’ building;

NOW THEREFORE, upon motion of D. Longobardi, seconded by C. Gorman,

BE IT RESOLVED, that the additional warrant items for the final payments in connection with the Phase I portion of the new headquarters building are hereby approved as follows:

Rocon Plumbing	\$13,134.35	
Blake Sheet Metal	\$16,292.50	
Merrick Utility Contract 1	\$49,220.99	
Merrick Utility Contract 2	\$310,783.26	
Cashin Spinelli	\$12,836.46;	and be it

FURTHER RESOLVED, that payment of the aforesaid warrant item is authorized from the Citibank Capital Reserve Fund.

Open for discussion. Roll call vote.

Town of Hempstead	26.4	Aye
Town of Hempstead	26.4	Absent
Village of Floral Park	17.0	Aye
Village of New Hyde Park	11.2	Absent
Town of North Hempstead	12.4	Aye
Village of Stewart Manor	2.4	Aye
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Aye
Village of Garden City	<u>1.3</u>	Aye
TOTAL	62.4	

Motion unanimously carried.

Resolution #015/11/12 Tier 2 WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Board of Directors”) is desirous of creating a second tier of employees hired on or after July 25, 2011; and

WHEREAS, the second tier of employees shall have different rates of contribution for medical, dental and vision insurance coverage during employment and retirement as well as different requirements to vest in retirement medical insurance;

NOW THEREFORE, upon motion of M. Wohlgenuth, seconded by D. Longobardi,

BE IT RESOLVED, that the Board of Directors hereby establishes a second tier of employees hired on or after July 25, 2011 that shall be known as “Tier 2”; and be it

FURTHER RESOLVED, that full-time employees of the Water Authority in Tier 2 shall contribute fifteen (15%) percent to the cost of the premium for medical, dental and vision insurance for both individual and family coverage, subject to such changes in employee contributions as may hereafter be made by the Board of Directors; and be it

FURTHER RESOLVED, that part-time employees in Tier 2 must work a minimum of thirty (30) hours per week in order to qualify for medical, dental and vision insurance benefits, and seasonal employees shall not qualify for such benefits; and be it

FURTHER RESOLVED, that the Water Authority shall contribute for Tier 2 employees, fifty (50%) percent to the cost of the premiums for individual coverage and thirty-five (35%) percent to the cost of the premiums for dependent coverage for retiree medical insurance, subject to such changes in retiree contributions as may hereafter be made by the Board of Directors; and be it

FURTHER RESOLVED, that in order to qualify for retiree medical plan coverage a Tier 2 employee of the Water Authority must meet the following requirements:

- a) a minimum of twenty (20) years of full-time employment with the Water Authority

OR

b) a minimum of twenty (20) years of qualifying part-time employment (i.e. thirty (30) or more hours per week) with the Water Authority with a minimum annual salary of thirty thousand (\$30,000) dollars for each of those years

AND

c) attain the minimum age of fifty-five (55) years

AND

d) have terminated employment with the Water Authority within 5 years from the date on which he or she is entitled to a retirement allowance from the New York State and Local Retirement System.

Open for discussion. Roll call vote.

Town of Hempstead	26.4	Aye
Town of Hempstead	26.4	Absent
Village of Floral Park	17.0	Aye
Village of New Hyde Park	11.2	Aye
Town of North Hempstead	12.4	Absent
Village of Stewart Manor	2.4	Aye
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Aye
Village of Garden City	<u>1.3</u>	Aye
TOTAL	62.4	

Motion unanimously carried.

Resolution **WHEREAS**, the Water Authority of Western Nassau County (hereinafter “Water
#016/11/12 Authority”) has received a memorandum from Janice Varley, Director of Human
Appoint Resources, indicating that a certified list was received from the Nassau County
Account Department of Civil Service (hereinafter “County List”) for the Accounting
Clerk Assistant I/Account Clerk title; and

WHEREAS, the aforesaid memorandum recommends the hiring of Donald George from the County list with a 26 week probationary period;

NOW, THEREFORE, upon motion of S. Powderly seconded by C. Gorman;

BE IT RESOLVED that the Water Authority hereby appoints Donald George effective as of August 15, 2011 to the position of Accounting Assistant I/Account Clerk from the Nassau County Civil Service list, at a compensation rate of \$18.60 per hour, plus benefits, with a 26 week probationary period and subject to approval by the Nassau County Department of Civil Service; and be it

FURTHER RESOLVED that the Board of Directors authorizes the Chairman of the Water Authority to execute any and all documents required by the Nassau County Department of Civil Service to complete the appointment of Donald George to the full-time position of Account Clerk .

Open for discussion. Roll call vote.

Town of Hempstead	26.4	Aye
Town of Hempstead	26.4	Absent
Village of Floral Park	17.0	Aye
Village of New Hyde Park	11.2	Absent
Town of North Hempstead	12.4	Aye
Village of Stewart Manor	2.4	Aye
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Aye
Village of Garden City	<u>1.3</u>	Aye
TOTAL	62.4	

Motion unanimously carried.

Resolution #017/11/12 **Appoint Water Plant Attendant** **WHEREAS**, the Water Authority of Western Nassau County (hereinafter “Water Authority”) has received a memorandum from Janice Varley, Director of Human Resources, recommending that the Water Authority hire Joseph Tusa to the full-time position of Water Plant Attendant, a civil service labor class position; and

WHEREAS, the aforesaid memo recommends the hiring of Joseph Tusa as a Water Plant Attendant at a compensation rate of \$18.04 per hour with a 26 week probationary period;

NOW, THEREFORE, upon motion of M. Wohlgemuth seconded by G. Bakich;

BE IT RESOLVED that the Water Authority hereby appoints Joseph Tusa to the full-time position of Water Plant Attendant at a compensation rate of \$18.04 per hour plus benefits, with a 26 week probationary period and subject to approval by the Nassau County Department of Civil Service; and be it

FURTHER RESOLVED that the Board of Directors authorizes the Chairman of the Water Authority to execute any and all documents required by the Nassau County Department of Civil Service to complete the appointment of Joseph Tusa to the full-time position of Water Plant Attendant.

Open for discussion. Roll call vote.

Town of Hempstead	26.4	Aye
Town of Hempstead	26.4	Absent
Village of Floral Park	17.0	Aye
Village of New Hyde Park	11.2	Absent

Town of North Hempstead	12.4	Aye
Village of Stewart Manor	2.4	Aye
Village of Bellerose	1.5	Aye
Village of South Floral Park	1.4	Aye
Village of Garden City	<u>1.3</u>	Aye
TOTAL	62.4	

Motion unanimously carried.

Resolution #018/11/12 Health Insurance Incentive WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter “Water Authority”) is desirous of offering its employees an incentive to withdraw from the health insurance plans offered by the Water Authority; and

WHEREAS, the employees interested in the incentive must provide proof to the Water Authority of alternate health insurance coverage;

NOW THEREFORE, upon motion of H. Brown, seconded by M. Wohlgemuth,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby approves the offering of an incentive in the amount of \$2,500.00 to the employees currently enrolled in family coverage, regardless of insurance carrier selected by the employee, to withdraw from the plan upon proof of alternate family coverage; and

BE IT FURTHER RESOLVED, that the Board of Directors of the Water Authority hereby approves the offering of an incentive in the amount of \$1,500.00 to the employees currently enrolled in individual coverage, regardless of insurance carrier selected by the employee, to withdraw from the plan upon proof of alternate individual coverage; and

BE IT FURTHER RESOLVED, that all health insurance declinations must be made between the period of the second day of December and the thirty-first day of December for the following calendar year and all incentives shall be paid in a lump sum annually on first day of December after the declination is made, or as soon thereafter as practicable, and shall be paid pro rata if the employee separates from service during the year or if re-enrollment occurs during the year.

Open for discussion. Roll call vote.


Town of Hempstead	26.4	Aye
Town of Hempstead	26.4	Absent
Village of Floral Park	17.0	Aye
Village of New Hyde Park	11.2	Absent
Town of North Hempstead	12.4	Aye
Village of Stewart Manor	2.4	Aye
Village of Bellerose	1.5	Aye

Village of South Floral Park	1.4	Aye
Village of Garden City	<u>1.3</u>	Aye
TOTAL	62.4	

Motion unanimously carried.

The next meeting will be Monday, August 22, 2011.

Resolution Motion by G. Bakich seconded by C. Gorman to adjourn. Open for
#019/11/12 discussion. Vote: For: 7 Against: 0 Abstentions: 0 Motion unanimously carried
Adjournment and the meeting was adjourned at 8:50 P.M.

Respectfully submitted,

 Dominick M. Minerva
 Secretary