Approved 3/23/26

WATER AUTHORITY OF WESTERN NASSAU COUNTY
Minutes of the Meeting of December 22, 2025

Location: 1580 Union Turnpike, New Hyde Park

Attendance:		
	George Bakich	Town of Hempstead
	Steve Giammona	Village of Stewart Manor
	Anthony Lennon	Village of New Hyde Park
	Dominick Longobardi	Village of Floral Park
	Ray Meyers	Village of Garden City
	Susan Powderly	Village of Bellerose
	Marianna Wohlgemuth	Town of North Hempstead
	Cherie Zacker	Town of Hempstead (arrived 7:05 PM)
Absent:	Greg Ifill	Village of South Floral Park

Water Authority: M. Tierney, Superintendent, D. Squicciarino, Treasurer

Legal Counsel: Dominick Minerva, Esq. Minerva & D'Agostino

Engineer: S. Pal H2M Engineers

The meeting was called to order by Mr. Ryan at 7:05 PM. Salute to the flag was led by M. Wohlgemuth.

Resolution #052/25/26 -- Approval of Minutes:

Motion by M. Wohlgemuth, seconded by D. Longobardi to approve the Minutes of the meeting of November 17, 2025. Open for discussion. Vote: For: 8 Against: 0 Abstentions: 0 The motion was unanimously carried and the Minutes were accepted as presented.

Treasurer's Report

Ms. Squicciarino reported on the financial status of the Water Authority for the period November 1, 2025 to November 30, 2025.

Resolution #053/25/26 -- Approval of Warrants:

Motion by M. Wohlgemuth, seconded by S. Powderly to approve and pay the outstanding Accounts Payable Warrants for the period 11/5/25 to 12/9/25 in the amount of $2,842,534.40. Open for discussion. Mr. Tierney responded to questions from the Board. Vote: For: 8 Against: 0 Abstentions: 0 Motion unanimously carried.

Resolution #054/25/26 – Approval of Capital Expenditures:

Motion by D. Longobardi, seconded by G. Bakich to approve capital expenditure items of the warrants from the Bank of New York Construction Fund 2021A for the period 11/5/25 to 12/9/25 in the amount of $822,813.22. Open for discussion. Vote: For: 8 Against: 0 Abstentions: 0 Motion unanimously carried.

Superintendent's Report:

Mr. Tierney reported on the status of the Water Authority as of December 16, 2025.
Mr. Tierney responded to questions from the Board.

Attorney's Report:

Mr. Minerva submitted the following:

Resolution #055/25/26 – Refuse Removal Contract:

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County by public notice duly published according to law, invited sealed bid proposals for a two year contract with a one year option, to be exercised in the sole discretion of the Water Authority of Western Nassau County, to perform refuse removal services for the Water Authority of Western Nassau County, in accordance with its requirements; and

WHEREAS, all such bid proposals received were opened and read publicly by the Water Authority of Western Nassau County, 1580 Union Turnpike, New Hyde Park, New York on the 11th day of December 2025, at 10:30 o'clock A.M., the time and place specified in the public notice; and

WHEREAS, upon review of such bid proposals by the Water Authority of Western Nassau County, a written recommendation was sent to the Board of Directors by Marianne Burke-Sparta, Assistant Manager, T & D of the Water Authority of Western Nassau County, stating that DF Allen Company Inc. was the lowest responsible bidder meeting the bid specifications and recommending award of the contract thereto; and

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County has determined that DF Allen Company Inc. is the lowest responsible bidder meeting the bid specifications;

NOW THEREFORE, upon motion of M. Wohlgemuth, seconded by C. Zacker,

BE IT RESOLVED, that the bid proposal of DF Allen Company Inc. be and the same is hereby accepted; and be it

FURTHER RESOLVED, that the Chairman of the Water Authority of Western Nassau County be and hereby is authorized to execute a two year contract with a one year option, to be exercised in the sole discretion of the Water Authority of Western Nassau County, with DF Allen Company Inc. to perform refuse removal services for the Water Authority of Western Nassau County, in accordance with its requirements, for the prices specified in said bid proposal and in accordance with the bid specifications for said contract.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye
Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye
Village of Stewart Manor	2.34	Aye
Village of Bellerose	1.48	Aye
Village of South Floral Park	1.44	Absent
Village of Garden City	1.26	Aye
TOTAL	**98.56**	

Motion unanimously carried.

Resolution #056/25/26 – Medical Insurance Renewal:

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter "Water Authority") has received a memorandum from Christine DeFina, Manager, Administration and Payroll of the Water Authority recommending that the Water Authority approve the automatic renewal of medical insurance coverage with the New York State Health Insurance Plan (NYSHIP), effective January 1, 2026 through December 31, 2026 for Water Authority employees;

NOW THEREFORE, upon motion of C. Zacker, seconded by M. Wohlgemuth,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby approves the renewal of medical insurance coverage with NYSHIP, effective January 1, 2026 through December 31, 2026 for Water Authority employees; and

BE IT FURTHER RESOLVED, that Tier 1 employees of the Water Authority shall contribute seven and one half (7.5%) percent to the cost of the premium for the NYSHIP plan; and

BE IT FURTHER RESOLVED, that Tier 2 employees of the Water Authority shall contribute seven and one half (7.5%) percent to the cost of the premium for the NYSHIP plan; and

BE IT FURTHER RESOLVED, that Tier 1 retirees of the Water Authority shall contribute the same percentage to the cost of coverage as approved by the NYSHIP resolution number 045/09/10 for the NYSHIP plan; and

BE IT FURTHER RESOLVED, that Tier 2 retirees of the Water Authority shall contribute the same percentage to the cost of coverage as approved by the Tier 2 resolution number 015/11/12 for the NYSHIP plan; and

BE IT FURTHER RESOLVED, that all retirees who retired on or after June 1, 2020 shall contribute the same percentage to the cost of coverage as approved by resolution number 125/19/20 for the NYSHIP plan.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye
Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye
Village of Stewart Manor	2.34	Aye
Village of Bellerose	1.48	Aye
Village of South Floral Park	1.44	Absent
Village of Garden City	1.26	Aye
TOTAL	**98.56**	

Motion unanimously carried.

Resolution #057/25/26 – Dental Insurance Renewal:

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter "Water Authority") has received a memorandum from Christine DeFina, Manager, Administration and Payroll of the Water Authority, recommending renewal of the Water Authority's dental insurance plan with the Guardian until January 31, 2027 at monthly rates as follows:

Dental Coverage:	Monthly Rate
Individual	$ 71.37
Employee/Spouse	$143.12
Employee/Child	$176.83
Family	$248.69

NOW THEREFORE, upon motion of D. Longobardi, seconded by M. Wohlgemuth,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby approves the renewal of the Water Authority's dental insurance plan with The Guardian until January 31, 2027 at the following rates:

Dental Coverage:	Monthly Rate
Individual	$ 71.37
Employee/Spouse	$143.12
Employee/Child	$176.83
Family	$248.69

and

BE IT FURTHER RESOLVED, that all employees of the Water Authority shall contribute seven and one half (7.5%) percent to the cost of the premium for the dental insurance plan with the Guardian.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye
Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye
Village of Stewart Manor	2.34	Aye
Village of Bellerose	1.48	Aye
Village of South Floral Park	1.44	Absent
Village of Garden City	1.26	Aye
TOTAL	**98.56**	

Motion unanimously carried.

Resolution #058/25/26 – Vision Insurance Renewal:

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter "Water Authority") has received a memorandum from Christine DeFina, Manager, Administration and Payroll of the Water Authority, recommending renewal of the Water Authority's vision insurance plan with Guardian; and

WHEREAS, the aforesaid memorandum states that the Water Authority has received a quote from Guardian for vision insurance at the rate of $3.20/month for individual coverage and $6.88/month for family coverage;

NOW THEREFORE, upon motion of D. Longobardi, seconded by M. Wohlgemuth,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby authorizes the renewal of its vision insurance coverage with the Guardian at the rates of $3.20/month for individual coverage and $6.88/month for family coverage; and

BE IT FURTHER RESOLVED, that all employees of the Water Authority shall contribute seven and one half (7.5%) percent to the cost of the premium for the vision insurance plan with the Guardian.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye
Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye
Village of Stewart Manor	2.34	Aye
Village of Bellerose	1.48	Aye
Village of South Floral Park	1.44	Absent
Village of Garden City	1.26	Aye
TOTAL	**98.56**	

Motion unanimously carried.

Resolution #059/25/26 – Life Insurance Renewal:

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter "Water Authority") has received a memorandum from Christine DeFina, Manager, Adminisration and Payroll of the Water Authority, recommending renewal of the Water Authority's life insurance and accidental death and dismemberment plans with Guardian; and

WHEREAS, the aforesaid memorandum states that the Water Authority has received a quote from Guardian for the renewal of the life insurance at the rate of $.39 per $1,000 and accidental death and dismemberment insurance at the rate of $.03 per $1,000;

NOW THEREFORE, upon motion of D. Longobardi, seconded by M. Wohlgemuth,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby authorizes the renewal of its life insurance and accidental death and dismemberment insurance with Guardian at the rate of $.39 per $1,000 for life insurance and $.03 per $1,000 for accidental death and dismemberment insurance, effective February 1, 2026 to January 31, 2027.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye
Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye
Village of Stewart Manor	2.34	Aye
Village of Bellerose	1.48	Aye
Village of South Floral Park	1.44	Absent
Village of Garden City	1.26	Aye
TOTAL	**98.56**	

Motion unanimously carried.

Resolution #060/25/26 – Long Term Disability and Short Term Disabiity Insurance Renewal:

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter "Water Authority") has received a memorandum from Christine DeFina, Manager, Administration and Payroll of the Water Authority, recommending that the Water Authority renew its long-term disability and short term disability with Guardian; and

WHEREAS, the aforesaid memorandum states that the Water Authority has received a quote from Guardian for long-term disability insurance at the rate of $.47 per $100 of monthly coverage and the short-term disability at the rate of $10.75 per month per employee;

NOW THEREFORE, upon motion of D. Longobardi, seconded by M. Wohlgemuth,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby authorizes the renewal of its long-term disability coverage with Guardian at the rate of $.47 per $100 of monthly coverage and the renewal of its short-term disability coverage with Guardian at $10.75 per month per employee, effective February 1, 2026 through January 31, 2027.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye
Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye
Village of Stewart Manor	2.34	Aye
Village of Bellerose	1.48	Aye
Village of South Floral Park	1.44	Absent
Village of Garden City	1.26	Aye
TOTAL	**98.56**	

Motion unanimously carried.

Resolution #061/25/26 – Civil Service Appointment (Customer Service):

WHEREAS, the Water Authority of Western Nassau County (hereinafter "Water Authority") has received a memorandum from Michael J. Tierney, Superintendent of the Water Authority, recommending that the Water Authority hire Anita Hari to the full-time position of typist clerk, a civil service competitive position on a permanent basis; and

WHEREAS, the aforesaid memo recommends the hiring of Anita Hari as a typist clerk at a compensation rate of $29.30 hourly plus benefits;

NOW THEREFORE, upon motion of M. Wohlgemuth seconded by S. Powderly;

BE IT RESOLVED that the Board of Directors hereby appoints Anita Hari to the full time position of typist clerk on a permanent basis at a compensation rate of $29.30 per hour plus benefits with a 26 week probationary period and subject to approval by the Nassau County Department of Civil Service; and be it

FURTHER RESOLVED that the Board of Directors authorizes the Chairman of the Water Authority to execute any and all documents required by the Nassau County Department of Civil Service to complete the appointment of Anita Hari to the full-time position of typist clerk.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye
Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye
Village of Stewart Manor	2.34	Aye
Village of Bellerose	1.48	Aye
Village of South Floral Park	1.44	Absent
Village of Garden City	1.26	Aye
TOTAL	**98.56**	

Motion unanimously carried.

Resolution #062/25/26 – Civil Service Appointment (Customer Service Field):

WHEREAS, the Water Authority of Western Nassau County (hereinafter "Water Authority") has received a memorandum from Christine DeFina, Manager Administration and Payroll, recommending that the Water Authority hire Sammy Bouhlal to the full-time position of Water Servicer Trainee, a civil service labor class position; and

WHEREAS, the aforesaid memo recommends the hiring of Sammy Bouhlal as a Water Servicer Trainee at a compensation rate of $29.49 per hour with a 26 week probationary period;

NOW THEREFORE, upon motion of D. Longobardi seconded by S. Powderly;

BE IT RESOLVED that the Water Authority hereby ratifies and confirms the appointment of Sammy Bouhlal to the full-time position of Water Servicer Trainee at a compensation rate of $29.49 per hour plus benefits, with a 26 week probationary period and subject to approval by the Nassau County Department of Civil Service; and be it

FURTHER RESOLVED that the Board of Directors hereby ratifies and confirms the execution of any and all documents required by the Nassau County Department of Civil Service to complete the appointment of Sammy Bouhlal to the full-time position of Water Servicer Trainee.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye
Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye
Village of Stewart Manor	2.34	Aye
Village of Bellerose	1.48	Aye
Village of South Floral Park	1.44	Absent
Village of Garden City	1.26	Aye
TOTAL	**98.56**	

Motion unanimously carried.

Resolution #063/25/26 – Civil Service Appointment (Part Time – Typist Clerk):

WHEREAS, the Water Authority of Western Nassau County (hereinafter "Water Authority") has received a memorandum from Christine DeFina, Manager Administration and Payroll, recommending that the Water Authority hire Nina Russo as a part-time typist clerk; and

WHEREAS, the aforesaid memo recommends the hiring of Nina Russo as a part-time typist clerk at a compensation rate of $25.00 per hour with a 26 week probationary period and without benefits of any kind except enrollment in the New York Sate and Local Retirement System;

NOW THEREFORE, upon motion of S. Powderly, seconded by R. Meyers;

BE IT RESOLVED that the Water Authority appoints Nina Russo as a part-time typist clerk at a compensation rate of $25.00 per hour without benefits of any kind except enrollment in the New York State and Local Retirement System, with a 26 week probationary period and subject to approval by the Nassau County Department of Civil Service; and be it

FURTHER RESOLVED that the Board of Directors authorizes the Chairman of the Water Authority to execute any and all documents required by the Nassau County Department of Civil Service to complete the appointment of Nina Russo as a part-time typist clerk.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye
Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye
Village of Stewart Manor	2.34	Aye
Village of Bellerose	1.48	Aye
Village of South Floral Park	1.44	Absent
Village of Garden City	1.26	Aye
TOTAL	**98.56**	

Motion unanimously carried.

Resolution #064/25/26 – NYS Dept. of Transportation Permit for Right of Way:

WHEREAS, the New York State Department of Transportation (DOT) is requiring that the Water Authority of Western Nassau County (hereinafter "Water Authority") enter into an updated Undertaking Agreement in order to obtain permits for road openings to access the Water Authority's subsurface water assets located within State roads and properties;

WHEREAS, the Water Authority must access said water assets located within State roads and properties;

NOW THEREFORE, Upon motion of C. Zacker, seconded by S. Powderly,

BE IT RESOLVED, that the Board of Directors approves the Undertaking Agreement with DOT and authorizes the Chairman to execute same.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye

Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye
Village of Stewart Manor	2.34	Aye
Village of Bellerose	1.48	Aye
Village of South Floral Park	1.44	Absent
Village of Garden City	1.26	Aye
TOTAL	**98.56**	

Motion unanimously carried.

Resolution #065/25/26 – Repave 508 Cherry Lane:

WHEREAS, the Town of North Hempstead (hereinafter "Town") has requested that the Water Authority of Western Nassau County (hereinafter "Water Authority") enter into a repaving agreement with the Town in connection with repaving in front of 508 Cherry Lane, Floral Park, New York, which road has been repaved within the last three (3) years, in order for the Town to issue the road opening permit; and

WHEREAS, the Town has a requirement for curb-to-curb repaving after road openings are performed for utility work for roads repaved within the last three (3) years; and

NOW THEREFORE, Upon motion of D. Longobardi, seconded by M. Wohlgemuth,

BE IT RESOLVED, that the Chairman of the Water Authority of Western Nassau County be and hereby is authorized to execute a repaving agreement with the Town, in a form acceptable to counsel of the Water Authority, providing for the repaving of the road in front of 508 Cherry Lane, Floral Park, New York.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye
Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye
Village of Stewart Manor	2.34	Aye
Village of Bellerose	1.48	Aye
Village of South Floral Park	1.44	Absent
Village of Garden City	1.26	Aye
TOTAL	**98.56**	

Motion unanimously carried.

Resolution #066/25/26 – Salary Increase, Michael Tierney:

WHEREAS, the Board of Directors of the Water Authority of Western Nassau County (hereinafter "Water Authority") approved a raise for all employees of three and one half (3.5%) percent effective June 1, 2025 which excluded the Superintendent, Michael J. Tierney as he was reappointed to his former position for a term commencing January 1, 2025 and the Board of Directors is desirous of raising the salary of the Superintendent, Michael J. Tierney by a comparable raise.

Upon motion of C. Zacker, seconded by S. Powderly,

BE IT RESOLVED, that the Board of Directors of the Water Authority hereby approves a three and one half (3.5%) percent increase in the annual salary of Michael J. Tierney effective January 1, 2026, to be paid in accordance with the current payroll system; and be it

FURTHER RESOLVED, that the salary range for the civil service position held by Michael J. Tierney shall be adjusted to increase the maximum salary by three and one half (3.5%) percent; and be it

FURTHER RESOLVED, that the Board of Directors of the Water Authority of Western Nassau County hereby authorizes notification of the Nassau County Department of Civil Service accordingly.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye
Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye
Village of Stewart Manor	2.34	Aye
Village of Bellerose	1.48	Aye
Village of South Floral Park	1.44	Absent
Village of Garden City	1.26	Aye
TOTAL	**98.56**	

Motion unanimously carried.

Next meeting: Monday, January 26, 2026. Please contact staff as soon as possible if unable to attend.

Public Comment: None

Resolution #067/25/26 – Executive Session:

Motion by C. Zacker seconded by S. Powderly for the Board to go into Executive Session to discuss a matter of potential litigation. Open for discussion and vote.
Vote: For: 8 Against: 0 Abstentions: 0 The vote was unanimously carried and the Board went into Executive Session at 7:35 P.M.

Resolution #068/25/26 – Executive Session:

Motion by D. Longobardi seconded by M. Wohlgemuth for the Board to come out of Executive Session. Open for discussion and vote. Vote: For: 8 Against: 0 Abstentions: 0
The vote was unanimously carried, and the Board came out of Executive Session at 7:45 P.M.

Resolution #069/25/26 – East End Materials, Inc. at Station 44:

WHEREAS, the Water Authority of Western Nassau County (hereinafter "Water Authority") entered into a contract with East End Materials, Inc. now known as East End Materials LLC (hereinafter "Contractor") dated January 22, 2024 for the general construction of the Water Authority's project for the construction of Wellhead Treatment for PFAS removal at Station Number 44 (hereinafter "Project"); and

WHEREAS, the Contractor has defaulted on the Contract by failing to substantially complete Phase 1 of the Project by the required date of July 15, 2025 and continues to fail to provide sufficient skilled labor and material to complete the Project as well as other defaults; and

WHEREAS, Board of Directors has determined it is in the best interests of the Water Authority to transmit a default notice and if the default is not cured in the prescribed time, to terminate the contract; and

NOW THEREFORE, Upon motion of D. Longobardi, seconded by S. Powderly,

BE IT RESOLVED, that the Board of Directors hereby elects to issue a default notice and if the default is not cured in the prescribed time, to terminate the contract with the Contractor for default of same and authorizes the Chairman of the Water Authority of Western Nassau County to execute the respective notices, in a form acceptable to counsel of the Water Authority.

Open for discussion and roll call vote.

Town of Hempstead	26.18	Aye
Town of Hempstead	26.18	Aye
Village of Floral Park	18.42	Aye
Village of New Hyde Park	11.09	Aye
Town of North Hempstead	11.61	Aye

Village of Stewart Manor		2.34	Aye
Village of Bellerose		1.48	Aye
Village of South Floral Park		1.44	Absent
Village of Garden City		1.26	Aye
	TOTAL	**98.56**	

Motion unanimously carried.

Resolution #070/25/26 – Adjournment:

Motion by G. Bakich, seconded by C. Zacker for the meeting to adjourn. Open for discussion.
Vote: For 8 Against: 0 Abstentions: 0
The motion was carried unanimously and the meeting was adjourned at 7:45 PM.

Mr. Ryan wished all a Merry Christmas and Happy New Year.

Respectfully submitted,

Dominick Minerva
Secretary